



PANGLOSS INTERNATIONAL

Av. Des Glycines, 3

1030 Schaerbeek

☎ +32 2 245 88 20

☎ +32 2 245 75 39

✉ info@pangloss-international.com

JOB TITLE:

CORPORATE DEVELOPMENTS ANALYST

DEPARTMENT

Financial Direction

OFFICE

Corporate Development & Strategic Program Management Office

LOCATION

Brussels

JOB DESCRIPTION

The Corporate Development and Strategy department of AXA Belgium is responsible for managing the process of preparing a coherent strategy for AXA Belgium and ensuring that the basic projects and initiatives required to achieve this strategy are properly developed and implemented. It controls and reports on (strategic controlling) the gradual implementation of the strategy and the progress achieved with the various associated projects. The department reports directly to the CFO of AXA Belgium.

The department cooperates closely with the Group Financial Control departments to ensure that the strategy and projects are properly represented in the financial plans and budgets, that they comply with the financial objectives of AXA Belgium and that there is full, coherent reporting.

The department's main activities are as follows:

- Managing the process of preparing the global strategy or medium term objectives for AXA Belgium and the associated strategic initiatives / projects.
- In cooperation with the Controlling Department, developing and implementing a strategic control process making it possible to monitor the gradual setting up of the strategy – governance, process, reporting. This should, in particular, provide the CEO and COMEX with the necessary information so that they can take steps when necessary to ensure that the strategy is being implemented properly.
- Managing the quarterly review procedures for Belgium within the AXA Group.
- In cooperation with the Controlling and Communication Department, developing detailed communication and reporting tools (Balanced Scorecards, 5 KPI, etc.) to monitor and communicate progress made in terms of strategy, both internally and externally.
- Assisting Operations with the structuring and management of ad hoc strategic reviews, acting as internal consultants. This work is liable to cover a wide range of topics such as reviewing a business model, or target subjects such as launching a new distribution channel.

As a Corporate Developments analyst, you will be responsible for the following activities:

- Each analyst takes charge of 2 sectors of activity (including: individual life, individual non-life, banking, corporate, sales, operations) in the context of ad hoc analyses, development projects, strategic analysis process;
- Each analyst also has one of the following functional responsibilities: managing and organising the development of the strategy review, including the necessary reporting to the Group; managing the QBR procedure; ad hoc projects and analyses for the CEO / COMEX;
- Market survey and data analysis: obtaining, structuring and analysing market data and making them available to the company in an accessible format; providing assistance for the businesses and COMEX for the market analyses, presentations of market figures, etc.

PROFILE

- High performer
- 2 to 5 years' experience in the financial services sector

- **Training in business administration**
- **Practical experience in product management, corporate finances or controlling**
- **Experience of project management and value and profitability analysis**
- **Structured approach to work**
- **Capable of working in a project environment and progressing projects in an unstructured context**
- **Good communication and presentation skills**
- **Financial skills**
- **Dynamic**
- **Independent, with spirit of initiative: the successful candidate must see the work to be done and not wait for others to point it out**
- **Motivated, eager to learn**
- **Team player**
- **Spirit of analysis, able to see the overall picture: the successful candidate must be able to analyse and understand the figures**
- **Critical**
- **Everyday English; spoken Dutch and/or French would be an added advantage.**