



PANGLOSS INTERNATIONAL

Av. Des Glycines, 3

1030 Schaerbeek

☎ +32 2 245 88 20

☎ +32 2 245 75 39

✉ info@pangloss-international.com

Mobistar is one of the main actors in the world of telecommunications in Belgium, active in mobile telephony, fixed telephony, ADSL and on other markets with a strong growth potential.

The company develops innovative products and services for the residential and the business market. Mobistar is listed on the Brussels Stock Exchange and is part of the France Télécom group

Mission :

Challenges & validates the financial targets the company sets in a specific domain or area. Monitors & reports on the performance of the value drivers that influence the ability of the company to reach its targets.

Key responsibility areas :

1. Gathers, challenges & validates all value & cost drivers (number of users, traffic, invoices, network sites, etc) provided by the departments in order to forecast the components of the P&L & balance sheet (budget/forecast)
2. Analyses deviations between actual and forecasted performance and makes recommendations towards the controlling management.
3. Validates financially investment or expense decisions, offers & commercial promotions in order to ensure that company decisions create value & are in line with budget guidelines.
4. Develops & maintains value simulation tools used for the pre or post validation of financial decisions (offers, promotions, investments, expenses).
5. Coordinates the financial matters of a department and/or specific domain. Acts as financial advisor for the department and/or domain.
6. Ensures compliance with finance policies (IFRS, SOX)

Major interactions :

- Finance: CFO, controlling management, all levels (finance & controlling)
- Departments: the controller is the finance expert & point of contact for a department (including exco ???
– how do you make the difference with the controlling manager)
- Orange/FT Group: EME finance, LOB

Specific expertise :

- Well developed financial expertise: P&L & balance sheet knowledge, use of dedicated software (Hyperion, BO, Excel)
- Technical: good understanding of telecom industry

Education, specific training and experience :

University degree in Economics preferred.

3-5 years relevant experience in Controlling within the service sector.

Skills: analytical approach, autonomy

Interpersonal skills :

Fluency in Dutch, French and English.

Attitudes: team player, open minded, results-oriented, eager to learn, strong interest in the business.

Ability to challenge and influence

What we offer you :

A dynamic working environment where you have every opportunity for personal development. Moreover you can look forward to the following compensation and benefits package: a market competitive salary, a company car, a performance bonus, meal vouchers, 32 holidays per year, pension provision, life assurance and accident cover, medical insurance.

We believe that simple things do make a difference. Therefore we also offer: use of a mobile phone, reduced subscription fee for mobile phone and ADSL, company restaurant, teleworking, dry-cleaning, public transport and child care during school holidays.